

PROMOTION RECOMMENDATION  
The University of Michigan  
School of Public Health  
Department of Health Behavior and Health Education

Approved by the  
Regents  
May 21, 2015

José A. Bauermeister, assistant professor of health behavior and health education, Department of Health Behavior and Health Education, School of Public Health, is recommended for promotion to associate professor of health behavior and health education, with tenure, Department of Health Behavior and Health Education, School of Public Health.

Academic Degrees:

Ph.D.	2006	University of Michigan School of Public Health
M.P.H.	2004	University of Michigan School of Public Health
B.S.	2002	University of Puerto Rico

Professional Record:

2012-present	John G. Searle Assistant Professor of Health Behavior and Health Education
2010-present	Assistant Professor, University of Michigan, Department of Health Behavior and Health Education, School of Public Health
2009-present	Founder and Director, University of Michigan, Center for Sexuality and Health Disparities (SexLab), School of Public Health
2009-2010	Research Assistant Professor, University of Michigan, Department of Health Behavior and Health Education, School of Public Health
2007-2008	Research Scientist, Columbia University, HIV Center for Clinical Research and Behavioral Studies and New York State Psychiatric Institute
2007-2008	NIMH Post-doctoral Fellow, Columbia University, Department of Psychiatry, HIV Center for Clinical Research and Behavioral Studies and New York State Psychiatric Institute
2002-2006	Research Assistant, University of Michigan, Prevention Research Center, School of Public Health
2001-2002	Research Assistant, University of Puerto-Rico – Mayaguez, “Mental Health of Women with HIV/AIDS in Puerto Rico” and “Puerto Rico Enhancing Care Initiative” Center for Applied Social Research

Summary of Evaluation:

Teaching: Professor Bauermeister is a superb, innovative and dedicated classroom teacher who has shown a willingness to teach difficult courses. He has taught eight different classes since 2009, consistently teaching one or two during most semesters. He has taught core courses and developed two new courses. He has consistently received outstanding evaluations for his teaching and has shown considerable initiative in going beyond the usual expectations to enhance the atmosphere and training of students. He has been an active advisor to M.P.H. students and is currently advising three Ph.D. students. Particularly notable are his activities as

director of the Center for Sexuality and Health Disparities, which has trained over 35 M.P.H. students.

Research: Professor Bauermeister's research productivity, in terms of the trajectory of his grant funding and publication record, is outstanding. He has published 67 peer-reviewed papers and nine book chapters and technical reports since beginning his tenure track appointment. The quality of his work is excellent, appearing in prestigious and high-impact journals (e.g., *AIDS & Behavior*, *Journal of Adolescent Research*, *Journal of Adolescent Health*, *American Journal of Community Psychology*, *Journal of Youth and Adolescence*). Notably, he publishes with a wide range of colleagues from multiple disciplines and perspectives and includes doctoral, M.P.H. students and post-doctoral fellows in virtually all of his research. In addition to strong national visibility for his work, Professor Bauermeister has presented his findings at conferences in Thailand, United Kingdom, Chile, Spain, Mexico, India, Australia, Austria and Malaysia. In addition to Professor Bauermeister's sophistication in terms of research methodology and statistical approaches, he has employed community-based participatory principles (CBPR) in his work. Doing so has allowed him to expand the impact of his research to the practice and policy arenas. For example, he has used CBPR approaches to collect and analyze data on HIV/AIDS risks of Latino and Black young men who have sex with men (YMSM) to inform policy recommendations and improve ongoing service delivery.

Recent and Significant Publications:

- Bauermeister, J.A. (in press) Sexual partner typologies among single young men who have sex with men. *AIDS & Behavior*. NIHMSID: 639220.
- Elkington, K.E., Bauermeister, J.A., Santamaria, E.K., Dolezal, C. & Mellins, C.A. (in press) Substance use and the development of sexual risk behaviors in youth perinatally exposed to HIV. *Journal of Pediatric Psychology*.
- Bauermeister, J.A. (2014) How statewide LGB policies go from "under our skin" to "into our hearts:" Fatherhood aspirations and psychological well-being among emerging adult sexual minority men. *Journal of Youth & Adolescence*, 43(8), 1295-1305. PMID: PMC4020994.
- Bauermeister, J.A., Meanley, S., Hickok, A., Pingel, E., Loveluck, J., & Van Hemert, W. (2014) Sexuality-related work discrimination and its association with the health of gay and bisexual emerging and young adults in the Detroit Metro Area. *Sexuality Research & Social Policy*, 11(1), 1-10. PMID: PMC3960079.
- Bauermeister, J.A., Yeagley, E., Meanley, S., & Pingel, E. (2014) Sexting among young men who have sex with men: Results from a national study. *Journal of Adolescent Health*, 54(5), 606-611. PMID: PMC3999214.
- Bauermeister, J.A., Meanley, S., Pingel, E., Soler, J.H., & Harper, G.W. (2013) PrEP awareness and perceived barriers among single young men who have sex with men in the United States. *Current HIV Research*, 11(7), 520-527. PMID: PMC4152728.
- Bauermeister, J.A. (2013) The Author Replies: Significant and Non-Significant Associations between technology use and sexual risk: A need for more empirical attention. *Journal of Adolescent Health*, 53, 148-149.

Service: Professor Bauermeister's service to the department, school and university has been exceptional. At the departmental level, he has served as a member of the MPH admissions

committee since 2010. On average, this committee reviews 400 applications each year. As part of this committee assignment, he has played a major role in our recruitment events, including Prospective Student Day and Admitted Student Day each fall and spring. At the school level, Professor Bauermeister has helped review applications for the global health summer fellowships over the past several years, and recently joined the SPH Practice Advisory Committee for the 2014-15 academic year. At the university level, he served as a member of the Rackham Merit Fellowship Review Committee from 2010 to 2012.

Professor Bauermeister also provides valuable service at the national level. He currently serves on the editorial boards of four prominent journals *Archives of Sexual Behavior*, *AIDS & Behavior*, *Health Education & Behavior*, and *Youth & Adolescence*. He is a member of six professional organizations, including the Society of Public Health Education, Society for the Scientific Study of Sexuality, International Academy of Sex Research, and American Public Health Association. He has extensive experience as a grant reviewer, having served in this role for numerous initiatives. In addition, Professor Bauermeister serves as past chair of the American Public Health Association's HIV/AIDS Section.

#### External Reviewers:

Reviewer (A): “[His] research contributions to the field of HIV prevention and LGBT health are, in a word, stellar. [His] impressive CV evinces a brilliant, innovative, and prolific scholar from whom the field can expect future substantial written and scholar contributions. I have no doubt that we at [my institution] would excitedly grant Professor Bauermeister promotion with tenure.”

Reviewer (B): “...has been enormously successful in grant acquisition, including receiving highly competitive federal funding...” [He] has quickly risen to the top of researchers in this field and is now considered an international leader. There are few people like him in this country. He has an amazing research trajectory...”

Reviewer (C): “I predict that Dr. Bauermeister will emerge as an important leader within the School of Public Health. His consistent, high level of productivity is, I suspect, equaled by very few at similar points in their career trajectories.”

Reviewer (D): “Dr. Bauermeister’s publication record is exceptional. I believe this level of productivity places him in the top 5% of researchers at his level.”

Reviewer (E): “[His] record well exceeds other tenure track assistant professors; indeed it is one of the strongest I have ever had the pleasure to review. It gives me great pleasure...to recommend Dr. Bauermeister for promotion to associate professor with tenure.”

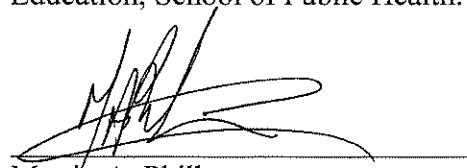
Reviewer (F): “Dr. Bauermeister is a leader in his peer group, a prolific and talented researcher whose passion for his subject and public health is truly great. He would certainly fulfill the requirements for associate professor with tenure at [my institution].”

Reviewer (G): “My very high regard for Dr. Bauermeister derives in no small part to his impressive intellectual curiosity and ability to identify cutting edge topics in sexuality and in

HIV/AIDS research. His CV is an exposition of new and fascinating topics in both of these fields that will drive innovative research efforts for years to come.”

Summary of Recommendation

Professor Bauermeister is an outstanding scholar with internationally recognized expertise in HIV/STI prevention, research, and policy. His work breaks new ground by examining the social processes and vulnerabilities that lead to HIV transmission among groups most affected by this epidemic – racial and sexual minorities. His research is theoretically based in the social and behavioral sciences and incorporates innovative technologies and research methods. Professor Bauermeister is also an exceptionally effective classroom teacher and mentor for our master’s and doctoral students. It is with the support of the School of Public Health Executive Committee that I recommend José A. Bauermeister for promotion to the rank of associate professor of health behavior and health education, with tenure, Department of Health Behavior and Health Education, School of Public Health.



Martin A. Philbert  
Dean, School of Public Health

May 2015